

## Organics Collection - Crew Driver



Mother Compost is looking for a driver to join our growing team and help us fulfill our mission of helping people compost.

This job is for you if:

- You want to make positive change in your community
- You want to get in on the ground floor of a growing company & industry
- You want your work to mean something
- You are excited to work with a small & fierce team led by women
- You are not afraid to get your hands dirty

The benefits of driving for Mother Compost are competitive pay, semi-flexible start times, strong road support & being treated like a hero by HQ. We know it's a hard job, as every single person in our company has done it. We respect our drivers tremendously. Without our drivers, nothing works. And we do our best to never forget it.

Below you will find the job requirements as well as items that outline what the work entails.

### **Job Requirements:**

- A valid driver's license
- Clean driving record
- Ability to move and tip wheeled collection bins (250lbs+).
- Able to work with little supervision, follow instructions, and complete assigned route
- Unloading and Loading of Buckets up to 40 lbs, typically 10 to 15.
- Complete multiple stops throughout the day while properly logging data, 40 to 100

### **Preferred:**

- Driving experience of 10+ years
- Commercial or professional driving experience
- Experience within customer service
- Experience with minor maintenance on vehicles (check fluid levels and tire conditions etc.)
- Knowledge of the Main Line & surrounding areas
- Experience or interest in resource conservation, recycling and/or composting

This full-time position requires the applicant to be able to work four days per week with some additional admin time.

The hours will vary during our training period. We do have a comprehensive training & onboarding process. The training pay will be \$15 per hour.

Pay will be determined upon experience, with base pay starting at \$18.50/hr, current CDL license \$21 per hour. After 90 days, all FT employees are eligible for health benefits including medical, dental & vision. There is also PTO and paid company holidays.

Please apply at <https://mothercompost.com/employment-opportunities/> or send a resume to [info@mothercompost.com](mailto:info@mothercompost.com)

*Background on Mother Compost  
Learn more about our story here*